

Falcon Heights Church, UCC, is looking for a Full-time Supply Pastor to cover the period between the departure of its Interim Minister and the arrival of a called Pastor. The approximate dates are July 1 through early fall of 2017. To apply or get more information, contact Associate Conference Minister Rick Wagner at rickw@uccmn.org or 612-871-0359.

Supply Pastor Job Description
Falcon Heights Church, United Church of Christ
Falcon Heights, Minnesota

Employed by: The Executive Board

Responsible to: The Executive Board

Works with: The congregation, the Executive Board, and church staff in the ministry and mission of Falcon Heights Church, United Church of Christ (FHCUCC)

Status: Full-time position (negotiable) – compensation follows Minnesota Conference UCC guidelines

Job Summary

Following the 2014-2017 intentional interim period, the Supply Pastor provides consistent pastoral leadership until the new called Lead Pastor is arrives. The Supply Pastor helps sustain current programming which equips the congregation to live into its vision of becoming “seekers and servants, growing in God’s transforming love.” The Supply Pastor supports and extends the current FHCUCC mission and priorities by promoting social justice and an inclusive, intergenerational community modeling progressive Christianity.

Essential Functions:

- Create and provide multi-generational worship services throughout the summer months, working in consultation with music staff.
- Support the Children’s Ministry Team in providing weekly “Summer Sunday for Kids” during 9:30 a.m. worship hour.
- Lead weekly adult Bible study.
- In partnership with Executive Board, lead the church in stewardship development, leadership recruitment and newcomer outreach.
- Ensure effective administration of church business by coordinating work among staff, Executive Board, Ministry Teams and Committees. Lead and supervise paid staff.
- Provide pastoral care to members in times of crisis and celebration
- Other duties as specified by the Executive Board.

Core Competencies Required:

- **Spiritual Maturity:** Shows strong personal depth and spiritual grounding in the Christian faith; nurtures a rich spiritual life, seeking wisdom and

guidance from appropriate mentors; is able to articulate a clear and consistent theology in preaching and teaching.

- Self-Differentiation and Ethics: Demonstrates appropriate personal and professional boundaries in relationships; is emotionally mature; maintains a strong personal support system.
- Team Orientation: Demonstrates interest, skill and success in team environments; promotes group goals ahead of personal agendas.

(Approved by FHCUCC Executive Board, 4/25/17)