

## Conference Personnel Committee

The members of the Conference Personnel Committee were: Amanda Arnold, Reverend Molly Cox, Maggie George, Reverend Bob Griggs, Mandy Hackerson, Reverend Bryan Olson, and Reverend Gary Titusdahl. Mike Rice was the Minnesota Conference Board liaison to the committee.

The committee met three times at Mayflower UCC in Minneapolis and we again thank them for their continued willingness to provide meeting space for us.

Our committee accomplished the following:

- We reviewed and made minor updates to the Personnel Policy manual, providing our recommendations to the Board for approval.
- We reviewed and approved changes to staff job descriptions, recommended by Shari. The changes were a result of Shari's ongoing assessment of staff operations and resource allocation.
- We recommended a budget for the annual salary adjustment for staff.
- We provided advice and counsel on various Personnel matters.
- The chair partnered with the Board Moderator to conduct the annual performance appraisal for the Conference Minister, Shari.

We continued to focus our efforts on modify existing policies and practices to best meet the needs of the Conference Minister, the staff members and the conference. I enjoyed this year of chairing the committee and appreciate the opportunity to serve.

Respectfully submitted for the Personnel Committee  
Amanda Arnold