

MINNESOTA CONFERENCE UCC

Fiscal Year 2018 Mission Spending Plan

Inviting & Equipping Inspired Christian Leaders & Communities

Our mission spending plan for Fiscal Year 2018 reflects our commitment to our central purpose of inviting and equipping inspired Christian leaders & communities. Our spending plan also aligns with the four strategic priorities of the Conference, ensures vital ministry at Pilgrim Point Camp, and signals our covenantal relationship with the wider United Church of Christ.

Equip Clergy & Laity to Lead in a Rapidly Changing World **\$300,433**

- Fall Clergy Convocation promoting clergy wellness
- Development of NEW Lay Leadership Academy
- Tools & training to support elected lay leaders in congregations
- Preparation to launch a Young Adult Service Community in the Conference
- Accompaniment and mentoring of Members in Discernment
- Licensing, ordaining, and commissioning of authorized clergy
- Periodic Support Consultations with clergy
- Ministerial Excellence Groups for clergy
- Services from LeaderWise for assessments and preparation of Members in Discernment

Faith Formation Across the Generations **\$267,004**

- 4th Thursday events for faith formation leaders
- Coaching church leadership teams to develop plans for lifelong spiritual formation (NEW)
- Creation of NEW peer learning group for faith formation leaders
- Our Whole Lives curriculum training
- Micro-grants to congregations for innovative faith formation programs
- Conference Youth Events & Regional Youth Event
- Financial Support for the Resource Center
- Grants for wider UCC faith formation programs & initiatives

Healthy & Vital Congregations **\$256,200**

- Resourcing Search & Call processes during times of pastoral transition
- Renewal programs for churches in discernment about their future
- Church on the Move events
- Support and intervention with congregations in crisis
- Pastoral care for clergy and clergy families
- Trainings on multiple topics: stewardship, PPR committees, strategic planning
- Renewal grants for congregations
- Mission Insite software to provide community demographic data for church planning

Compassionate Service and Prophetic Witness **\$186,321**

- Support & events for Open & Affirming Congregations
- Racial Justice training for congregational leadership (NEW)
- Immigrant Welcoming workshops
- Global partnership with United Church of Christ in the Philippines
- Public witness of Conference leadership
- Work of Conference Teams: ONA, Justice & Witness, Global Partnership, Racial Justice, Immigration

Pilgrim Point Camp **\$328,334**

- Congregational Camps & Retreats
- Eco-Justice Programing
- Mission & Service Weeks
- Middle School & Senior High Youth Events
- Special retreats for women and the deaf community
- General operations of camp: staff, buildings, and grounds
- Building up the Minnesota Conference family through fellowship & recreation

Wider Church Covenant **\$222,874**

- Annual Meeting
- Board of Directors & Committees of the Board
- Participation in Council of Conference Ministers
- Leadership on Boards & Committees of the national setting of the UCC
- Minnesota Council of Churches support
- Ecumenical & Inter-faith dialogue
- Services of the UCC's General Counsel
- COMMAntary, website, and other communications within the Conference

Our Church's Wider Mission (OCWM) **\$243,250**

34.75% of all OCWM received is shared with the national setting of the UCC

- Curriculum & worship resources
- Support for ministerial profiles and nation-wide search and call system
- Daily devotionals
- Global presence & ministries alongside mission partners world-wide
- Disaster response across the globe
- Congregational vitality resources and new church starts
- Facilitation of voluntary service opportunities for all ages
- Advocacy in Washington, D.C. and elsewhere on matters of shared concern
- Ecumenical and inter-faith work on a national and global basis
- General Synod biennially